

A decorative graphic in the top left corner consisting of several interlocking gears of various sizes, each containing a white icon representing different aspects of business and sustainability: a handshake, a hard hat, a shield with a checkmark, a checklist, a muscular arm, a factory, and a hand holding a plant seedling. The gears are connected by a network of dotted lines.

FAULHABER Company policy

regarding quality, environment and labor safety

Sustainability and environmental protection have become increasingly important in recent decades. FAULHABER is committed to sustainability in the industry and actively promotes environmentally conscious behavior. As a company that develops, produces, and sells innovative products, we are particularly committed to making our business activities sustainable and environmentally friendly. We optimize our production processes, use renewable energies, and minimize emissions and waste. We fulfil the requirements of ISO 14001 for identifying the relevant stakeholders and environmental aspects and regularly develop these further to minimize the impact of our business activities on the environment. For this reason, we have established an environmental management system in addition to our quality management system. This ensures that environmental protection is implemented and continuously improved within our group of companies.

At the same time, we continue to place high demands on the quality of our products and services to fulfil the requirements of our customers and the authorities. The satisfaction of our customers as well as environmentally friendly and energy-efficient production processes in conjunction with the best possible health and safety at work form the basis for the long-term development of our group of companies. Quality, environmental protection and occupational safety are therefore an integral part of our corporate goals and our corporate responsibility. This responsibility towards our customers, employees and the environment are also promoted by our internal process-orientated management system.

Our aim is to harmonize ecological and economic factors. Specifically, our corporate policy on environmental and quality management as well as occupational health and safety is based on the following points:

- We place the highest demands on quality, resource conservation, efficient use of energy and occupational health and safety right from the development stage of our products and services. We focus on preventive measures to avoid and limit damage to people and the environment.
- Our actions are based on legal and official requirements as well as taking our customers' requirements into account.
- Through regular training and internal communication, every employee is made aware of the importance of and commitment to quality, occupational safety and environmental protection as well as ensuring the satisfaction of our internal and external customers. Everyone in the company is expected to support and promote the achievement of our goals. To this end, we promote the continuous qualification and further development of all employees.
- As the achievement of our quality, environmental protection and occupational safety goals also depends on other stakeholders, we maintain a constant and intensive open dialogue with employees, suppliers, customers, associations, and authorities. The resulting requirements are both a challenge and an incentive for us.
- Through regular internal and external assessments to identify weaknesses in our integrated management system and the derivation of appropriate measures, we maintain a process of



continuous improvement and further development of our overall performance in terms of quality and the environment.

With this declaration, the management and all employees undertake to act in accordance with the principles of this quality, environmental and occupational safety policy.

Schönaich, June 2024

FAULHABER drive systems



Karl Faulhaber
Management



Lutz Braun
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Markus Dietz
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Dr. Udo Haberland
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